

# FIVE STEPS TO IMPROVE YOUR ESG PERFORMANCE



**2025 EDITION** 



# ESG IN FOCUS FOR 2025

### MORE THAN JUST A BOX TO TICK

ESG is a non-negotiable in 2025. Investors, regulators, and customers are increasingly prioritising sustainability when making decisions, and South African companies are taking note.



29% of South African companies report on sustainability because investors or financial backers want information on sustainability.

Source: Alexforbes Survey

Modern investors are choosing where to put their money based on ESG performance. Companies that ignore this shift risk losing credibility, market share, and access to capital.

Transparent reporting, measurable ESG outcomes, and a clear sustainability strategy are expected. Companies that act now can turn ESG into a competitive advantage, while those that delay face regulatory, reputational, and financial risks.



Companies are being encouraged to integrate robust ESG and Sustainable Development policies into their operations to gain a competitive advantage.

Source: Summit Africa



## A SMARTER APPROACH

### TURNING ESG CHALLENGES INTO OPPORTUNITIES

Businesses that act on climate and ESG insights today are the ones that will lead tomorrow. Now is the time to seize the opportunities of a rapidly evolving green economy.

Pandae offers a full suite of waste management solutions designed to simplify compliance, unlock savings, and support measurable sustainability outcomes.



# KEY SERVICE FEATURES

- Comprehensive programmes customised to fit your operation
- A dedicated account management team that delivers reliable services, while extracting savings and ensuring environmental protection year after year
- A clear path to help you achieve your landfill diversion goals on time and under budget, supporting a complete transition to the circular economy
- Fully licensed, ISO-certified, B-BBEE Level 2 accredited

**BOOK A COMPLIANCE CONSULTATION** 



## THE OFFERING

### INTEGRATED WASTE MANAGEMENT SOLUTIONS



# ON-SITE WASTE MANAGEMENT

Customised waste areas and trained personnel with dedicated equipment to handle daily sorting efficiently, ensuring compliance from the ground up.

**LEARN MORE** 



#### **WASTE IN A BOX**

An end-to-end waste stream management solution combining licensed partners, landfill diversion planning, and real-time data tracking for full visibility.

**LEARN MORE** 



# VALUE-ADDED SERVICES

Certified destruction, specialised recycling streams, sustainability consulting, and environmental reporting to strengthen your ESG impact.

**LEARN MORE** 



All solutions are powered by Pandae's digital platform, giving you instant access to manifests, reports, and compliance records. This simplifies waste management and puts actionable data at your fingertips.

SPEAK TO AN ESG EXPERT

# THE PROCESS

### **OUR SUSTAINABILITY JOURNEY TO ESG COMPLIANCE**

No matter which Pandae service you choose, we follow a rigorous 5-step process to ensure your waste is managed responsibly and compliantly:



#### **MANAGE & SORT**

We guide the management of your waste streams, providing sorting equipment and trained personnel to handle hazardous and non-hazardous waste safely.



#### **CLICK TO COLLECT**

Your appointed sorter or admin delegate places a collection order with our approved recyclers and waste removal partners via Pandae's App.



#### **TRACK & RECORD**

Each collection is digitally recorded, with live data stored on our Business Intelligence Platform. Collection notes and compliance records are instantly accessible.



#### **ANALYSE DATA**

Access environmental reports, analyse waste volumes, and gain operational visibility via a comprehensive dashboard powered by accurate, actionable data.



#### **ENSURE COMPLIANCE**

Our network of hazardous waste and environmental experts ensures that all waste streams are safely transported, disposed of, and recorded in accordance with regulations.

**IMPROVE YOUR ESG TODAY** 



## **SERVICES**

### COMPREHENSIVE WASTE MANAGEMENT SERVICES

Pandae offers a full suite of services to support your ESG goals and simplify compliance across all waste streams.

### SERVICE BENEFITS

- Dispose of waste in an environmentally friendly manner
- Reduce the risk of environmental fines and penalties
- Drive tangible business results today and in the low-carbon future
- Optimise waste receptacles to eliminate unnecessary fees and services
- Access accurate information and actionable data
- Achieve your landfill diversion goals on time and under budget

### **OUR SERVICES**



# ON-SITE WASTE MANAGEMENT

- Customised waste areas with trained personnel and dedicated equipment
- Daily sorting and operational support to ensure regulatory compliance



#### **WASTE IN A BOX**

- End-to-end waste stream management, real-time tracking, and landfill diversion planning
- Full visibility and control via Pandae's digital platform



# VALUE-ADDED SERVICES

- Certified destruction (parts, clothing, toys, excess inventory, dead stock, airbags)
- Specialised recycling streams including e-waste, cooking oil, tires, pallets, metals, plastics, cardboard, and more
- Environmental reporting, sustainability consulting, and compliance audits

BOOK A COMPLIANCE CONSULTATION



# CONTACT

### DRIVE REVENUE AND SUSTAINABILITY WITH PANDAE GREEN SOLUTIONS

Partner with a well-established Waste Management company that develops waste disposal and recycling solutions aimed at eliminating landfill waste.

### **SERVICE CHANNELS**

Get in touch with us and discover how we can improve your ESG performance:



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